Commuter Benefits

Lean into the future of commuter benefits with WEX, where you get multiple, seamless payment solutions no matter how your employees get to work.

The Perks of Commuter Benefits

With Commuter Benefits, employers can:
- Save money on your FICA taxes (7.65% savings against the pre-tax contributions)
- Provide the benefit with minimal effort on your end
- Easily educate your employees on the benefit w/ materials provided
- Plus, offering Commuter Benefits is a great employee recruitment and retention tool.

With Commuter Benefits, employees can:
- Save money by using pre-tax dollars to pay for transit to-and-from work*
- Use streamlined payment solutions (no paper forms, here!) that can be customized based on their preferred form of transportation.
- Use ONE platform to access both their commuter + CDH benefits
- And when they're on-the-go? Employees can access the information they need on our mobile app.

Mass transit + parking

With Commuter Benefits from WEX, you get:
- Multiple, streamlined payment solutions.
- Seamless process (with minimal hassle).
- ONE platform, ONE debit card, and an easy-to-use mobile app for employees to access both their commuter (and health) benefits.

While we love our paperless solutions, if your employees prefer paper passes, we can support that too!

Your employees pay for their commute using their benefits debit card. They can also use their commuter benefits to add to their transit or parking app, with an autoload program or to purchase fares online or at a ticket vending machine.
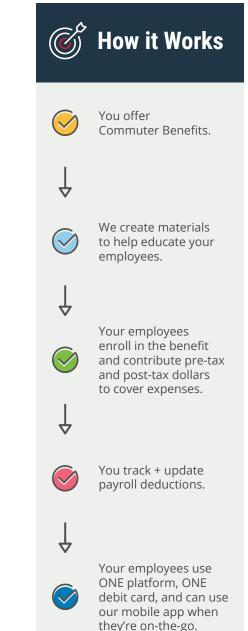
Transit:
They can use their benefits debit card or mobile app to pay for eligible mass transit (buses, ferries, trains, and more) along with vanpooling services like uberPOOL, VIA or Lyft Shared to or from work.

Parking:
Their commuter funds are eligible using SpotHero and they can use their benefits debit card at parking garages, lots, and facilities across the city.

How it Works

You offer Commuter Benefits.

We create materials to help educate your employees.

Your employees enroll in the benefit and contribute pre-tax and post-tax dollars to cover expenses.

You track + update payroll deductions.

Your employees use ONE platform, ONE debit card, and can use our mobile app when they're on-the-go.

Simplifying benefits for everyone.

WEX