# The Perks of Commuter Benefits



## With Commuter Benefits, employers in Boston can:

- Save money on your FICA taxes (7.65% savings against the pre-tax contributions)
- · Provide the benefit with minimal effort on your end
- Easily educate your employees on the benefit w/ materials provided
- Plus, offering Commuter Benefits is a great employee recruitment and retention tool.



### With Commuter Benefits, employees in Boston can:

- Save money by using pre-tax dollars to pay for transit to-and-from work\*
- Use streamlined payment solutions (no paper forms, here!) that can be customized based on their preferred form of transportation.
- Use ONE platform to access both their commuter + CDH benefits
- Add their benefits debit card to their mobile wallet to take advantage of faster, more secure, and contactless payment systems where available.
- And when they're on-the-go? Employees can access the information they need on our mobile app.

\*Mass transit + parking



#### With Commuter Benefits from WEX, you get:

- Multiple, streamlined payment solutions.
- Seamless process (with minimal hassle).
- ONE platform, ONE debit card, and an easy-to-use mobile app for employees to access both their commuter (and health) benefits.

\*While we love our paperless solutions, if your employees prefer paper passes, we can support that too!

Your employees pay for their commute using their benefits debit card with autopay programs, such as the Monthly LinkPass Auto-Pay Program. They can also use it to purchase a CharlieCard, CharlieTicket, and mobile app ticketing.



#### Transit:

They can use MBTA options including the T, local buses, commuter rail and ferries; Amtrak and more transit and vanpool providers. Boston employees taking an uberPOOL or Lyft Shared to or from work can pay for the ride using their benefits debit card.



#### Parking

Their funds are eligible using SpotHero and at parking garages, lots, and facilities across the city.



# **How it Works**



You offer Commuter Benefits.





We create materials to help educate your employees.





Your employees enroll in the benefit and contribute pre-tax and post-tax dollars to cover expenses.





You track + update payroll deductions.





Your employees use ONE platform, ONE debit card, and can use our mobile app when they're on-the-go.

