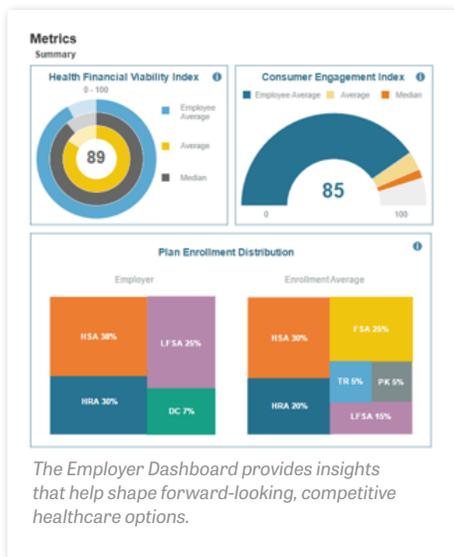


Insights That Add up to Results

Each year, HR leaders and benefits professionals search for ways to save money and control healthcare costs.

The user-friendly Employer Dashboard taps into rich data sources, giving employer benefits professionals insight about employees' spending and saving habits, so they and their employees can make better informed decisions.



The dashboard provides insights like:

- Plan enrollment and participation by type
- Consumer health saving and spending habits
- Consumer utilization and engagement
- Disbursements, claims and other financial data
- Organizational efficiency
- Benchmark comparisons with other “like me” employers

With this visual view of data, you can help employers build on what's working and make needed improvements.



Engaged employees are empowered employees

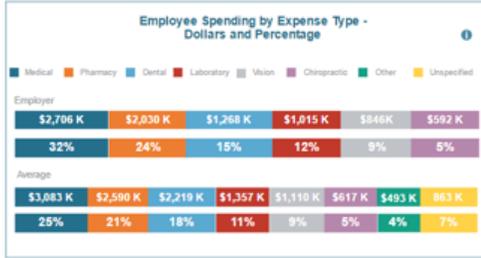
The Consumer Engagement Index shows how involved employees are with their accounts and plans based on their usage of tools like the mobile app and consumer portal.



Saving and spending: key indicators of financial health

As consumers take on more cost sharing responsibility, employers are obligated to ensure their employees are making good choices in the plans they select and their usage.

The Health Financial Viability Index measures employees' ability to pay for out-of-pocket expenses at a given time.



View spending by expense type for insight about how employees are spending CDH dollars.

Employers gain visibility into how employees are spending their CDH dollars, so they can select plans that best fit the needs of their employees. Spotting patterns and trends in usage can help inform wellness benefits and education initiatives.

The Account and Plan Benefit chart measures the company's benefit growth per employee as measured through employer supported and ad hoc contributions compared to other "like" employer groups.

CONTEXT MATTERS

When it comes to healthcare spending, every organization wants to know how they measure up. Nearly every chart in the Employer Dashboard compares company performance with other "like" organizations, providing a visual comparison relative to other employers.

Making Data Make Cents

Employers are hungry for insight - 83% of HR practitioners say using advanced analytics to understand how employees use healthcare services is the only way to lower costs and improve financial results.¹

All charts within the Employer Dashboard are customizable, so you can deliver the unique insights each employer needs to help them make sense of their CDH data.

Configure metrics to meet the unique needs of each employer

Customize and associate charts for each of your employers

Headers are fully customizable.

¹ <http://www.plansponsor.com/Advanced-Analytics-Important-for-Employer-Health-Benefit-Decisions/>