



INTERNSHIP PROGRAM GUIDE



**INITIATIVES
PROGRAM OFFERINGS
CURRICULUM & MORE**



GLOBAL EARLY CAREER PIPELINE TEAM: OUR MISSION

Here on the ECP team, we believe that attracting, preparing, building, and empowering the next-gen talent pipeline for WEX is the ultimate investment in company-wide growth and innovation.

The ECP team leads the transformation of all early career placement and development strategies, aligning campus recruitment processes with our early career initiatives to build our future talent.

Through collaboration with higher education institutions and community partners around the world, the ECP team is positioned to optimize and enhance the capabilities of our current workforce needs.

Our goal is to foster an all-inclusive community for early career growth at WEX.

This Program Guide will serve as an overview of the WEX Internship Programs, exploring how our offerings are designed with WEX growth strategies in mind.



ECP INTERNSHIP INITIATIVES

The WEX Internship Program is one of many Early Career Pipeline initiatives designed to build deep and lasting campus relationships and to attract and retain talent aligned with both our near and long-term hiring needs.

As WEX continues to be a growth-focused employer, our success increasingly depends on our ability to maintain a strong talent pipeline strategy to support the needs of our growing business.

Engaging knowledgeable and high-achieving interns works to build that pipeline while addressing the current needs of our various lines of business.

"This program was incredibly well done and I couldn't be happier with my experience. My manager became a great mentor for me, supporting my career aspirations and constantly thinking ahead for what might come next. The rest of my team was the same way, always trying to help me as much as possible while still giving me the space to learn and problem-solve on my own. The whole atmosphere was very fun, inclusive, and supportive. This internship gave me not just a taste of corporate America, but valuable insight into one of the most successful companies in Maine. I couldn't be more grateful."

-2018 WEX Summer Intern



INTERNSHIP PROGRAM OFFERINGS AT WEX

Summer Internship

The WEX Summer Internship Program is available to students who are looking for paid work experience from the third week of May through the second week of August.

Prospective applicants must be undergraduate or graduate-level students, currently enrolled in a degree program the semester before and after becoming a WEX intern. Prospective undergraduate interns may be rising juniors or seniors after their internship with WEX.

Cooperative Education

Our Co-Op Internship Program is available to students who are looking for paid work experience with the flexibility to attend school throughout the year, generally between 4 and 24 months. This internship offers experience-based learning through paid employment in practical, curriculum-related work assignments that can be tailored to the student's academic schedule. Students are eligible to work 20 hours per week while enrolled in their degree programs.

Prospective applicants may still be enrolled in classes while completing the duties of their intern assignment.

All candidates will have demonstrated leadership experience, have the technical skills required for the position, and will pass a comprehensive interview process designed to assess curiosity, creativity, and drive.



WEX INTERNSHIP PROGRAM CURRICULUM

Today's intern market is increasingly competitive—students compare programs, compensation, and experiences across major employers. Successful programs are incredibly sophisticated, engaging, and place added emphasis on the cultivation of a strong brand. The best programs go on to tap high-performing students for full-time opportunities that will start immediately after graduation.

WEX is a leader in this market and requires a planned, disciplined, and competitive strategy to attract top talent. What students say about us once they return to their respective campuses is critical to our employment brand recognition and program success.

The WEX Internship Programs offer many opportunities for the personal and professional growth of WEX interns. WEX'cursions, the Summer Leadership Speaker Series, and other company events are just a sampling of the engaging networking opportunities WEX provides its interns.

We provide a program that showcases the quality of the work we do and the company culture we cultivate.

These offerings provide interns with a robust internship curriculum that works to highlight the WEX brand as well as our values, our businesses, our communities, and our focus on social responsibility.



PROGRAM BENEFITS

Interns add immediate value to our teams at WEX, and by sharing their experiences, act as ambassadors of our program in the community and across college campuses.

Both the WEX Summer Internship Program and our Co-Op Internship Program serve as valuable touchpoints for prospective candidates to engage with our early career pipeline.

These programs increase our intellectual capacity by introducing new ideas and technology from the classroom to our company, strengthening WEX's capacity to innovate.

Our internship program offerings are designed with the intern's personal and professional development in mind.

Remote Work



Networking Events



Global Experiences



Professional Development





**Want to join our
team?**

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**PROGRAM GUIDE BROUGHT TO YOU BY:
THE GLOBAL TALENT
ACQUISITION TEAM**